

Hanoi, April 24, 2026

**DECISION**

**Re: Appointment of the General Director for the 2026–2031 term**

**THE BOARD OF DIRECTORS OF SONG DA 9 JOINT STOCK COMPANY**

Pursuant to Decision No. 2159/QĐ-BXD dated November 18, 2005 of the Minister of Construction on the conversion of Song Da 9 Company under Song Da Corporation into Song Da 9 Joint Stock Company;

Pursuant to the Charter on organization and operation of Song Da 9 Joint Stock Company;

Pursuant to the Regulation on decentralization of organizational management and personnel management promulgated under Decision No. 71/2015/QĐ-HĐQT dated September 17, 2015;

Pursuant to Resolution No. 01/NQ-ĐHĐCĐ dated April 24, 2026 of the Annual General Meeting of Shareholders of Song Da 9 Joint Stock Company;

Pursuant to the Minutes of the Board of Directors' Meeting No. 11/BB-HĐQT dated April 24, 2026 regarding the election of the General Director for the 2026–2031 term.

**DECIDES:**

**Article 1.** To appoint Mr. Nguyen Hai Son, born in 1974, professional qualification: Economic Engineer, Member of the Board of Directors, as General Director of Song Da 9 Joint Stock Company for the 2026–2031 term, and concurrently as the legal representative of the Company.

**Article 2.** This Decision shall take effect from the date of signing. Mr. Nguyen Hai Son shall exercise his rights and perform his obligations in accordance with applicable laws, the Company's Charter, and internal regulations of the Company.

**Article 3.** Members of the Board of Directors, Deputy General Directors, Heads of relevant departments, Directors of affiliated units, and Mr. Nguyen Hai Son shall be responsible for the implementation of this Decision.

**Recipients:**

- As stated in Article 3;
- Song Da Corporation – JSC (for reporting);
- Party Committee of the Company (for reporting);
- Members of the Board of Directors;
- Board of Supervisors;
- Personal file;
- Filed at BOD Office, HR & Administration Department.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



*Tran The Quang*